INVITATION

TO THE ORDINARY GENERAL MEETING

of Butadien Kralupy a.s.

The Board of Directors of the joint-stock company Butadien Kralupy a.s., Company Reg. No.: 278 93 995,

with registered office at Kralupy nad Vltavou, O. Wichterleho 810, Mělník District, Postcode 278 01

registered in the Commercial Register of the Municipal Court in Prague, in Section B, File 11842

hereby calls

THE ORDINARY GENERAL MEETING

held on June 12, 2014 from 10.00 am, in the registered office of SYNTHOS Kralupy a.s. at the address: O. Wichterleho 810, Kralupy nad Vltavou, Postcode 278 01.

I. Agenda of the General Meeting:

- 1. Opening and check of the quorum of the General Meeting
- 2. Approval of the agenda and the Rules of Procedure
- 3. Election of the bodies of the General Meeting
- 4. Report of the Board of Directors on the Company's business activities and status of assets for the year 2013
- 5. Report of the Supervisory Board on the review of Company's ordinary financial statements, set up as of 31/12/2013, on the review of the Proposal of the Board of Directors for distribution of the profit for the year 2013, and the Report on relations between the controlling and controlled entities and on relations between the controlled entity and other entities controlled by the same controlling entity for the year 2013
- 6. Report of the Supervisory Board on inspection activities of the Supervisory Board for the year 2013
- 7. Approval of the Company's ordinary financial statements for the year 2013
- 8. Decision on the distribution of the Company's profit for the year 2013
- 9. Election of a member of the Board of Directors
- 10. Decision on the Agreements on exercise of position of the members of the Board of Directors and of the Supervisory Board
- 11. Closing

II. Proposed resolution of the General Meeting

The proposed resolution of the General Meeting is enclosed to to this invitation.

III. Participation in the General Meeting

The General Meeting will be attended by the Company's shareholders who are entered in the list of the Company's shareholders as at the date that the General Meeting is held.

The registration of shareholders will begin in the place and on the day of holding the General Meeting from 9.45 am, in meeting room No. 219 on the 2nd floor of the administrative building of SYNTHOS Kralupy a.s.

Natural persons acting on behalf of a shareholder (a legal person) or representing a shareholder (a legal person) should present their valid identity card and evidence (power of attorney) proving their authorization to act on behalf or represent a shareholder (a legal person).

Correspondence voting at the General Meeting is not allowed.

Kralupy nad Vltavou, dated 30/04/2014

Ing. Lubomír Lukáč, Chairman of the Board of Directors

Marek Rosciszewski, Vice Chairman of the Board of Directors

Ing. Ladislav Varhaník, Member of the Board of Directors

Martin Komůrka, Member of the Board of Directors

Proposed Resolutions

regarding individual items on the agenda of the General Meeting

of Butadien Kralupy a.s.,

held on June 12, 2014

1. **Regarding item 2.**)

The General Meeting approved the agenda and the Rules of Procedures.

2. Regarding item 3.)

The General Meeting elected its bodies as follows:CHAIRMAN:Ing. LubonRECORDING OFFICER:Ing. IvanaVERIFYING OFFICERS:Ing. MartinSCRUTINIZER:Ondrej Fát

Ing. Lubomír Lukáč, Ing. Ivana Vyhnánková, Ing. Martin Brož and Ing. Alexandra Křičková, Ondrej Fábry.

3. Regarding item 4.) Report of the Board of Directors on the Company's business activities and the status of assets for the year 2013 Proposed resolution:

The General Meeting approves the Report of the Board of Directors on the Company's business activities and the status of assets for the year 2013.

4. **Regarding item 5.**)

Report of the Supervisory Board on the review of Company's ordinary financial statements, set up as of 31/12/2013, on the review of the Proposal of the Board of Directors for distribution of the profit for the year 2013 and the Report on relations between the controlling and controlled entities and on the relations between the controlled entity and other entities controlled by the same controlling entity for the year 2013 Proposed resolution:

The General Meeting takes due note of the Report of the Supervisory Board of the Butadien Kralupy a.s. on the review of Company's ordinary financial statements, set up as of 31/12/2013, on the review of the Proposal of the Board of Directors for distribution of the profit for the year 2013 and the Report on relations between the controlling and controlled entities and on the relations between the controlled by the same controlling entity for the year 2013.

5. Regarding item 6.)

Report of the Supervisory Board on inspection activities of the Supervisory Board for the year 2013

Proposed resolution:

The General Meeting takes due note of the Report of the Supervisory Board of B utadien Kralupy a.s. on inspection activities for the year 2013.

6. Regarding item 7.) Approval of the Company's ordinary financial statements for the year 2013 Proposed resolution:

The General Meeting approves in accordance with the Articles of Association of Butadien Kralupy a.s., Article 13 paragraph 13.1 letter (y) the Company's ordinary financial statements set up as of 31/12/2013.

7. Regarding item 8.) Decision on distribution of the Company's profit for the year 2013 Proposed resolution:

The General Meeting approves, in accordance with the Articles of Association of Butadien Kralupy a.s., Article 13 paragraph 13.1 letter (y) the proposal for distribution of the Company's profit for the accounting period of 2013, amounting to **CZK 213 797 651,24**, as follows:

(a) The entire amount of the Company's net profit, amounting to **CZK 213 797 651,24** will be kept as undistributed profit in the Company.

8. Regarding item 9.)

Election of a member of the Board of Directors Proposed resolution:

The General Meeting elected, according to the Articles of Associations of Butadien Kralupy a.s. Company, Article 13, paragraph 13.1, letter (bb) and Article 20, clause 20.5, Mr Ladislav Varhaník, born on8. March 1968, residing at Otvovice 16, Postal Code 273 27 as a member of the Board of Directors with effect from June 12, 2014.

On 29/04/2014 ended functions of a member of the Board of Directors for Mr Ladislav Varhaník. Mr Ladislav Varhaník was appointed as a substitute member of the Board of Directors according to Article 20. Paragraph 20.5 of the Company's Articles of Associations with effect from 30 April 2014 till holding the General Meeting. Now the General Meeting confirmed by its resolution the membership of Mr Ladislav Varhaník in the Company's the Board of Directors.

9. **Regarding item 10.**)

Decision on the Agreements on exersice of position of the members of the Board of Directors and of the Supervisory Board

Proposed resolutions:

The General Meeting approves in accordance with Act No 90/2012 Sb On Business Corporations § 59 clause (2) and Articles of Association, Article 13 paragraph 13.1 letter (ff) Agreements on exersice of positon of the members of the Board of Directors and of the Supervisory Board in Czech and English and rewards as follows:

Board of Directors

Chairman of the Board Vice-Chairmen of the Board Member of the Board	9 000,-CZK/month 8 000,-CZK/month 7 000,-CZK/month
Supervisory Board	
Chairman of the Supervisory Board	6 500,-CZK/month
Vice-Chairmen of the Supeervisory Board	5 500,-CZK/month
Member of the Supervisory Board	4 500,-CZK/month